

## **Missouri NEA MACCE Report**

*Notes from the November 4, 2020 meeting of the  
Missouri Advisory Council of Certification for Educators  
Missouri Department of Elementary and Secondary Education*

### **Emergency Substitute Certificate Rule**

Paul Katnik informed MACCE members that the rule allowing a substitute certificate upon completion of online training, without any college credits, will go back to the Missouri State Board of Education on November 10, 2020. The comment period closed on 10/31/20. Based on the comments, the recommendation to the state board will be to withdraw the proposed amendment. Missouri NEA strongly supports maintaining professional standards for substitutes. Missouri NEA suggests improvements to salary and working conditions to attract and retain substitutes rather than abolishing standards.

Paul Katnik reviewed the substitute certificate data.

Kathy Steinhoff made the motion that MACCE recommend to the Commissioner that the council supports withdrawal of the rule, which would permanently lower the standards for substitute teachers. Nicole Nunn-Faron seconded the motion. Discussion was held. Motion failed by a vote of 9 in favor and 10 opposed.

### **Cumulative GPA Requirement**

Paul Katnik provided updated rule change information regarding the overall GPA requirement for obtaining a Missouri certificate to teach. Currently, teacher candidates must have a 3.0 GPA in their content area and professional education courses, and a 2.75 cumulative overall GPA. Other states do not have a cumulative GPA requirement, and the cumulative GPA has not been correlated with effectiveness as a teacher. Removing the cumulative GPA requirement will be out for public comment in December.

If you have any questions, please contact Rebeka McIntosh or Ann Jarrett at 800-392-0236. Details of MACCE agenda items can be found [here](#).

Respectfully submitted,  
Rebeka McIntosh, MNEA vice president  
Ann Jarrett, MNEA teaching and learning director

[Rebeka.McIntosh@mnea.org](mailto:Rebeka.McIntosh@mnea.org)  
[Ann.Jarrett@mnea.org](mailto:Ann.Jarrett@mnea.org)